

PROFESSIONAL FACILITATION MASTERY COURSE



**“Push yourself to places
you haven't been before.”**

COURSE DURATION:

- ▶ 3-day immersive workshop
- ▶ 90 day access to on-line knowledge portal
- ▶ 2 Mentoring & consulting sessions
- ▶ Action Learning project and certification

25, 26, 27
September 2024



Mumbai



9:30AM to
6:00PM each day



COURSE OVERVIEW

Specially curated and designed course for helping participants to master professional facilitation techniques.

Builds a robust knowledge and skill base required for a practitioner of facilitation. Strengthens ability to design and facilitate group facilitation processes that work specifically in the corporate settings. For areas like leadership development, SWOT analysis, change, problem solving, decision making, Team culture etc.

Provides individual specific practical game plan to upgrade self to the next level of facilitation proficiency.

WHO SHOULD ATTEND

- ▶ HR & L&D Heads, Corporate Trainers, Facilitators, HR Professionals,
- ▶ Corporate Managers, Senior Executives,
- ▶ Freelance Trainers & Professional Facilitators– New as well as Experienced Facilitators.



Adopting a professional facilitator mindset helps us be more effective as leaders.

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WHAT YOU WILL EXPERIENCE

Pre-Workshop Learning Modules

- ▶ Understanding of facilitation and its applications
- ▶ Adult learning and applications of facilitation to change
- ▶ Roles of a Facilitator
- ▶ Traits of a Professional Facilitator
- ▶ Facilitation Mastery Frameworks



3 Day In-Person Workshop

- ▶ Build clarity on the practical aspects of facilitation.
- ▶ Learn from Practical Advice for Professional Facilitation Mastery.
- ▶ Learn about the Discovery, Design and Delivery frameworks of Facilitation.
- ▶ Learn to use Facilitation Design principles to design for different situations.
- ▶ Learn how to identify and leverage facilitation methods and tools and create a 'flow' for the facilitation session.
- ▶ Learn to build positive collaborative engagement for the group.
- ▶ Learn to leverage the 'Professional Facilitator Kit' provided as part of the course.
- ▶ Video recorded practice sessions followed with individual specific feedback.
- ▶ Identify a project to work with Discovery, Design and Delivery Frameworks .

Post-Workshop Engagement

- ▶ 8-week access to knowledge portal.
- ▶ Completion of Action Learning Project.
- ▶ Two mentoring and consulting sessions on Discovery, Design and Delivery Frameworks.
- ▶ Practical advice and help on Professional Facilitation Practice
- ▶ Certification



Understand self, understand the needs of the group and be equipped to help the group arrive at its outcomes.

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WHAT YOU WILL GET!

- 01** In-depth understanding of the principles and frameworks for Discovery, Design, and Delivery phases of Professional Facilitation.
- 02** Get well equipped with methods and tools to design and facilitate sessions in the corporate / business scenarios. For topics like Leadership Development, Decision Making, Problem Solving, Team Culture, SWOT Analysis, Planning etc.
- 03** Build knowledge of Professional Facilitation Competencies.
- 04** Feedback through video recorded facilitated practice sessions.
- 05** Build a specific practical game plan to upgrade self to the next level of facilitation proficiency.
- 06** Professional Facilitator's bag and Kit.
- 07** Receive post program mentoring for application of learning from the course.
- 08** Get access to knowledge modules on our eLearning platform.
- 09** Start on a plan to Professionally position your Facilitation Practice.
- 10** Explore collaborative projects and opportunities to facilitate for corporates.



Build your knowledge base of tried and tested processes and techniques that will work best in your work scenario.

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TRANSFORMATION COACH PROFILE



ARVIND MURWAHA

Author, Transformation Coach and Consultant

Recognized as one amongst top 101 Training & Development Minds in India



Arvind is a highly experienced talent and business transformation expert with more than thirty five years of experience across various industries. He has held HR Leadership, CLO / VP Learning and Development, Global and Pan India, positions at companies like Suzlon energy, Reliance communications, IBM Daksh, Max Hospitals and Caltex Corporation.

Organizations that have benefited from his work include the likes of (not a complete list) Tata Powers, Kirloskar Oil Engines, Tata Projects, General Motors, Brookfield (PEAK Infra), Marico Group, Asian Paints, SBI, Bank of Baroda, Bajaj Corp, VFS Global, WNS, IBM Daksh, Wartsila, Caltex Corporation, Mitsui OSK Lines, Suzlon Energy, Reliance Communication and others.

He is extensively experienced in facilitating workshops on a wide variety of topics – Leadership Development (CXO Levels), First Time Managers, Business Strategy, Team Alignment, Polarity Management, Level Five Leadership, Sales Leadership, Executive Presence, Critical Thinking, People Leadership etc.

Specialties: CXO Coaching, Facilitating Strategy Consulting and Business Execution, Culture Transformation, Talent Management, Succession Planning, Leadership Development, Sales Excellence

[Click here](#) to connect with and know more about Arvind.

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